

Michelle Raymond MCIPD

Background:

With over two decades in human resources and training, Michelle has garnered a reputation for pioneering cultural and attitudinal shifts that inspire individuals to transcend perceived limitations and achieve unparalleled success.

Her expertise spans personal and executive coaching with a specialization in leadership development, fostering positive team dynamics, and driving cultural transformation.



Michelle offers an extensive suite of inclusive leadership training programs, encompassing emotional intelligence, crucial team building, and facilitating brave conversations for middle-tier managers and senior executives. Entrepreneurs and small business owners also benefit from her insights, enhancing their personal branding and corporate visibility.

With a commitment to extracting peak performance, Michelle amalgamates potent NLP techniques and her charismatic approach to empower those ready for transformation. Her impressive client roster includes global brands such as Amazon, BT, Lloyds Banking Group, Ministry of Justice, and Deloitte. Lifestyle and academic institutions like Refinery29, Nine Feet Tall, University of East London, Kingston Business School, and Westminster College also speak volumes of her reach. Clients frequently refer to her coaching as invigorating, rigorous, and transformative.

Drawing from her rich background of 25 years in HR, Coaching, Diversity, and Change Management, she equips teams with the tools to be autonomous and empowered. Michelle is a sought-after figure in international leadership training, frequently travelling to the UAE to cater to Dubai's oil and gas sector. Her insights and contributions have been spotlighted in media outlets like People Management, HR Grapevine, Good Housekeeping Magazine, BBC, Sky TV, ITV, and The Guardian.

Michelle holds the position of Managing Director at The People's Partner, a premier executive coaching and training consultancy. Here, she champions the development of emerging leaders, future-proofing leadership pathways with an emphasis on Diversity, Equity, and Inclusion (DEI).

Coaching Experience

Michelle is a qualified NLP Master Practitioner and trainer and has over 1000 hours of coaching under her belt.

She is accredited with the American Board of Neuro Linguistic Programming and has conducted one to one coaching sessions and group sessions with staff members, managers and leaders and directors in private limited companies, the public sector and professional services. Michelle currently is lead facilitator for the Emerging Leadership programme at UCL.

Areas of Expertise:

With a strong HR background as HR consultant and HR Business Partner, Michelle's areas of expertise are vast.

- HR management
- Mediation and facilitation
- Critical Team Building
- Executive Coaching in personal branding and visibility
- Leadership Development/Personal Effectiveness
- Values, Organisation culture and ethos/code of conduct
- Managing change effectively
- Cross-cultural relationship management
- Diversity, Equity and Inclusion change

Education & Professional Certification

- Chartered Member of the Chartered Institute of Personnel and Development (MCIPD)
- MA in Human Resource Management
- Member of the American Board of NLP (ABNLP)
- Certified Master Practitioner of the Art and Science of Neuro-linguistic Programming (NLP)
- Train the Trainer
- Trained Workplace Mediator
- Prince 2 qualified